



Victorious Academies Trust

success in education



Educational Psychologist Recruitment Information

www.victoriousacademies.org

www.ambitioncommunity.uk



Letter from our CEOs



Dear Applicant,

We would like to thank you for your interest in finding out more about our Trusts and our Educational Psychologist roles.

It is the vision of Ambition Community Trust and Victorious Academies Trust to establish a comprehensive therapeutic team, integrating educational psychologists, school counsellors, and therapists to provide holistic support to our pupils. This team will be dedicated to fostering the mental, emotional, and social wellbeing of our pupils, enabling them to achieve their full academic and personal potential. We aim to create an inclusive and supportive environment that addresses the diverse needs of all pupils, particularly those who are vulnerable or have special educational needs.

We are committed to our Trusts working closely together to attract and recruit the highest calibre of candidates for our Educational Psychologist team. By collaborating on recruitment, we aim to make the role more appealing, ensuring that our psychologists are not working in isolation and have access to a diverse and stimulating workload.

Being part of our Trusts our Educational Psychologist Team will facilitate schools to have deeper, more meaningful links, leading to more efficient ways of working and sharing of resources, ideas and best practice. It is our experience that this helps benefit our whole school communities.

We aim to recruit outstanding people. We would rather make no appointment than appoint someone who is not suited to our ethos.

We aim to recruit staff who:

- Are excited by their role and by the prospect of working with schools and young people
- Love the processes of learning and are keen to continually develop their own skills
- Will subscribe to the ethos of both Trusts and 'go the extra mile' in terms of time and commitment to get the very best for our young people
- Are quick to praise and slow to criticise
- See themselves as potential leaders of the future

If this is your first contact with both Trusts I hope what you read, along with anything else you discover about us, inspires you to apply for one of our posts. We are excited by the continued opportunity to grow both Trusts and hope that you would like to come on this journey with us.

Karen Burns
Chief Executive Officer
Victorious Academies Trust

Anthony Benedict
Chief Executive Officer
Ambition Community Trust



Educational Psychologist Advert



Our trustees are looking to appoint an Educational Psychologist. The role will work as part of a Therapeutic Team which will be led by a Principal Educational Psychologist who will be employed by Ambition Community Trust. This Educational Psychologist role will be employed by Victorious Academies Trust. The Therapeutic team will integrate educational psychologists, school counsellors, and therapists to provide holistic support to our pupils. This team will be dedicated to fostering the mental, emotional, and social wellbeing of our pupils, enabling them to achieve their full academic and personal potential. We aim to create an inclusive and supportive environment that addresses the diverse needs of all pupils, particularly those who are vulnerable or have special educational needs. By both Trusts collaborating on recruitment, we are ensuring that our psychologists are not working in isolation and have access to a diverse and stimulating workload.

Start: Spring 2025

Hours: This role is permanent, full time 36 hours per week, Term Time Only Plus 4 Weeks. Applications are welcome from candidates who would like a different work pattern, part time applications are welcome.

Salary: Soulbury Points 2 (£44,474) to 7 (£54,609)

Report to: Principal Educational Psychologist

Our Trust's vision is to support young people to develop the aspiration, motivation and to be successful; we have high ambitions for all young people in our academies and all roles at our schools are central to ensuring that we work to support this.

The post is required to enable all children and young people to thrive within our Trust through the development of inclusive practices which will be achieved through working directly with children and young people and their families and through the support and development of our colleagues to be able to deliver appropriate universal and targeted support within our academies.

Supervision will be provided for the role and we expect that relevant Continuing Professional Development (CPD) will be undertaken.

Qualifications and Requirements: Applicants must be professionally qualified and registered with the Health and Care Professions Council (HCPC).

If you would like an informal discussion in connection with the role, please contact Judith Reynolds on 0161 830 6964. If you would like to visit one of our schools, please contact Michelle Schofield at mschofield@victoriousmat.org.

For more details about the role please go to victoriousacademies.org/academies/vacancies/ to view the Job Description, Person Specification, Recruitment Pack and Application Form.

The application form should be completed electronically and returned to Michelle Schofield at mschofield@victoriousmat.org.

Application Closing Date: 9:00 AM on Monday 27th January 2025.

All support staff roles within our Trust have a probationary period of three months.

For more information on the Trust's Safer Recruitment and Privacy Policies go to <https://www.victoriousacademies.org/ouracademies/vacancies>

Our Safeguarding Statement

Victorious Academies Trust has a commitment to safeguard and promote the welfare of children and/or young people. We have robust processes and procedures to reduce risk and continuously promote a positive culture of safeguarding amongst our workforce. The role described involves working with children and/or young people and is subject to Victorious Academies Trust's Safer Recruitment Process. All posts require an enhanced disclosure from the Disclosure and Barring Service (DBS).



About the role



All staff are ultimately responsible to the Chief Executive Officer (CEO). Along with working collaboratively with Ambition Community Trust, the post holder will work closely with the Core and Central Teams along with Headteachers and other staff across Victorious Academies Trust.

To enable all children and young people to thrive within our Trust through the development of inclusive practices which will be achieved through working directly with children and young people and their families and through the support and development of our colleagues to be able to deliver appropriate universal and targeted support within our academies.

The post holder will deliver a high quality and highly regarded educational psychology service as appropriate:

- Provision of consultation and advice to schools
- Application of solution-orientated approaches
- Direct casework including psychological assessment and intervention
- Multi-disciplinary liaison and collaboration
- Action-based research, as appropriate
- Professional development and training
- Contributions to Trust policy and planning

The Educational Psychologist role is a new role for our Trust. The Educational Psychologist will support us in bringing the provision in-house across our schools. We are seeking to expand the expertise in our Central Team with the new appointment of a qualified and motivated Educational Psychologist.

It is the vision of Victorious Academies Trust and Ambition Community Trust to establish a comprehensive therapeutic team. The Educational Psychologist role will be part of this team and will be employed by Victorious Academies Trust. This team will be dedicated to fostering the mental, emotional, and social wellbeing of our pupils, enabling them to achieve their full academic and personal potential. We aim to create an inclusive and supportive environment that addresses the diverse needs of all pupils, particularly those who are vulnerable or have special educational needs.

The base for your role will be agreed on appointment but will be at one of our schools although there is an expectation that there may be some home working.

However, much of your time will be spent in our schools, travelling between schools and working directly with the school communities. You will take the lead on developing our inclusive approach to meet the needs of all pupils with additional needs or SEND. Undertaking assessments, you will implement interventions and programmes of support demonstrating your knowledge, expertise and best practice in this field.

Collaboration is key across our Trust and collaborating with staff across our Trust is paramount. You will build partnerships internally and externally, ensuring pupil's needs are met. Acting in a consultative capacity, you will also provide training to build awareness and capacity in schools to respond to needs of our most vulnerable pupils.



With a Post Graduate qualification in Educational Psychology, you will have recently qualified or have experience of working with children and families. You will have an understanding of the relevant legislative and statutory frameworks. Your pro-active approach and ability to influence and persuade others will enable you to be effective across our Trust.

If you have a passion for excellence and share our vision, we can offer you the opportunity to be part of a successful and progressive Trust, which is committed to ensuring learning is at the heart of all we do.



Where are we?



-  Ambition Community Trust based in Whitebridge College, Globe Lane, Dukinfield SK16 4UJ
-  Victorious Academies Trust based in Inspire Academy, Mossley Road, Ashton under Lyne OL6 9RU

Our schools - Ambition Community Trust

Millbrook Primary School, Tameside
 Greswell Primary school, Tameside
 Corrie Primary and Nursery School, Tameside
 Russell Scott Primary School, Tameside
 Tameside Pupil Referral Unit, Tameside
 Gorse Hall Primary School, Tameside

Broomwood Primary School, Trafford
 Southern Cross (SEMH), Manchester
 Meade Hill (SEMH) and Castlefield Campus, Manchester

Our schools - Victorious Academies Trust

Aldwyn Primary, Audenshaw M34 5SF
 Arundale Primary, Hyde SK14 6PW
 Buckton Vale Primary, Stalybridge SK15 3NU
 Discovery Academy, Hattersley SK14 3LE
 Gamesley Primary, Glossop SK13 6HW
 Greenside Primary, Droylsden M43 7RA
 Holden Clough Primary, Ashton under Lyne OL6 8XN
 Inspire Academy, Ashton under Lyne OL6 9RU

Lyndhurst Community Primary, Dukinfield SK16 4JS
 Pinfold Primary, Hattersley SK14 3NL
 Poplar Street Primary, Audenshaw M34 5EF
 Wild Bank Primary, Stalybridge SK15 2PG
 Yew Tree Primary, Dukinfield SK16 5BJ